



# Bradford IWW Newsletter

Issue 3 – Feb 2017



## Our recent successes...

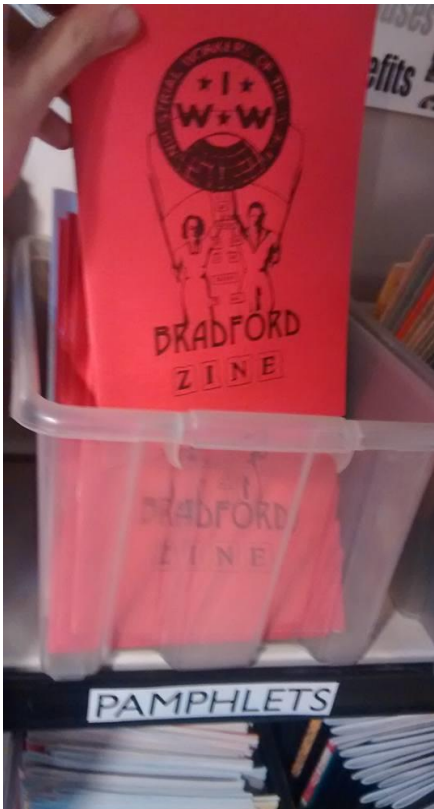
- A member at a local school was awarded a financial pay out after the school wrongly attempted to sack them on claims of gross misconduct.
- One of our reps supported a member at another local school who was facing disciplinary action over sickness absence. Facing termination we convinced the school to wipe their slate clean and start afresh. Member was thrilled.
- At the same school another member wasn't paid their due wages, but after pressure all wages were paid in full.
- At a local entertainment chain a member was placed on a shift that resulted him working till 2.30am, despite being required to attend a fire safety training session at 8am. As members know all workers must have an 11 hour at least between shifts. We're currently supporting the worker, more to follow.
- We successfully got a member reinstated after a local charity dismissed them for gross misconduct. Both the rep and member convinced the employer that they dismissed them without conducting any disciplinary.
- A member at a local school was experiencing work place stress provoking ill health due to a failure to provide reasonable adjustments in relation to the members disability. Representation resulted in all of the members demands being met, they were delighted.

## 7 IWW members sacked by Leeds Deliveroo

At least seven union members from Leeds and Bradford have had their hours cut from on average 35 hours a week to zero because they are members of the IWW. The hardship is extreme and immediate. Two riders have kids, all have rent and bills to pay, and as 'self employed' all have a tax bill coming in three months that most were expecting to pay from money earned in the last quarter. This is catastrophic and has happened because they have been organising on behalf of the IWW. This is an unprecedented attack in the right to be in a union, the IWW itself and these individuals.

### Our Response

The union are currently voting to financially support the members during the dispute. We may also start an online crowd funder for a strike fund and we'll be using our film showing of Bread and Roses on Friday Feb 24<sup>th</sup> to raise funds for them, so please come!



### Londoners want more of Bradford!

We sold out! Our Bradford IWW zine which contained stories of our successes were very popular according to London bookstore Housmans.

### Local employer makes cock-up

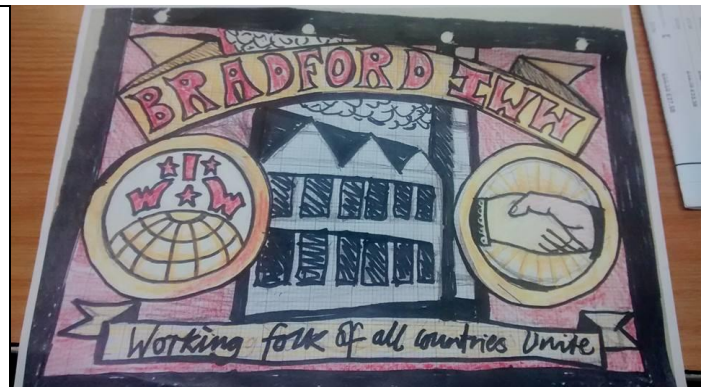
A local employer recently tried to stop our reps from coming on to their premises to represent our members.

We had to gently remind them that they were in violation of the law.

As members know, the right to accompaniment is quite separate from an employer's recognition agreement.

### A mighty Bradford Banner!

Here's a rough design of what our banner might look like... All we need to do now is give it a certain member who can make it for us.





## We need your help!

We're currently organising Deliveroo workers in Bradford and Leeds. If you know anyone working for them please send them our way! Our contact details are at the bottom of the page.



**PROPER FOOD, PROPER DELIVERY,  
PROPER WAGE SLAVERY**

Last year the IWW spearheaded a campaign to stop the exploitation of migrant labour by the fast food chain Byron Burgers. Both Bradford and Leeds branches organised a picket where we used the opportunity to talk to passers-by about how Byron use and abuse their staff when its needed, but then stitch them up to the Home Office when it's convenient.

## Solidarity makes a difference

We got this message recently from a member who needed to challenge the deeply shocking and unjust way they had been treated at work. The law couldn't protect them because they had not worked there long enough, but they needed someone to stand with them while they fought back - the story does have a happy ending - she left to a much better job.

"Dear IWW,

Thank you so much for all of your work and support to defend me.

Thank you for standing 'back to back' with me through my painful work experience, for your patience and care as I worked through each stage of the process, for your belief in me and my integrity, for your anger at the injustice, and for helping me through despair to a conclusion that will surely be much better and make more change in the world."



## Further job losses at Bradford University as top bosses' income soars.

A further 30 job losses coupled with a downgrade of 20% of all staff has been announced. The Vice Chancellor however has increased his salary by 20%, and taken the liberty to enjoy splashing out £300k on management consultancy fees. The University has also gone up the national charts for all the wrong reasons, high VC expenses, flights and exec pay rises. We have members at the University and we'll support Unison and UCU in whatever future action is needed.



## Trade Unions in the 21<sup>st</sup> Century

Recently we collaborated on a public discussion on how trade unions should operate considering the pressures workers are facing. Thanks for all members who turned up!

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