

SUPPORT STRIKING UNIVERSITY STAFF!

Staff at **60 universities** across the UK are on an 8 day strike starting November 25. Why?

- **Pay has dropped by around 17%** in real terms since 2009, even with an overall £2 billion surplus at HEs.
- **Disability pay gap** at 8.7%, **gender pay gap** at 15%, and **black academic staff earn 12 to 13% less** than white colleagues.
- Over 170,000 staff are also employed through **fixed or casual contracts**, leading to employment uncertainty.*

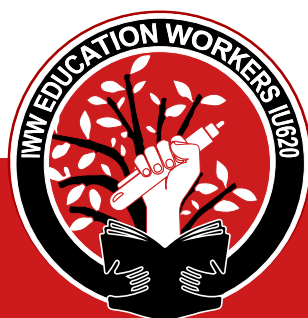
Although only some universities are on strike, all universities are affected by these statistics.

I'm a student, this strike is inconvenient!

- Strikes are a last resort. It's a university's **unwillingness to negotiate and treat staff fairly** that has led us here.
- Drops in staff working conditions mean your **quality of education decreases**, even though your fees keep going up.

Support the strike by:

- Joining and refusing to cross picket lines
- Asking your student union to endorse the strike
- Sharing information with students and your community



Visit iww.org.uk
for more information

*Universities and Colleges Employers Associations (UCEA)