

SUPPORT STRIKING UNIVERSITY STAFF!

Staff at **60 universities** across the UK are on an 8 day strike starting November 25! Why? Universities have failed to uphold promises about pension contributions and pay, equality, casualization, and workload. According to the Universities and Colleges Employers Associations (UCEA), **pay has dropped by around 17%** in real terms since 2009, even with an overall £2 billion surplus at HEs. On top of this, the **disability pay gap** remains at 8.7%, the **gender pay gap** at 15%, and **black academic staff earn 12 to 13% less** than white colleagues. Over 170,000 staff are also employed through **fixed or casual contracts**, leading to employment uncertainty. Although only some universities are on strike, all universities are affected by these statistics.

I'm a student, this strike is inconvenient

It's important to remember that a strike is a last resort and happens only when employers refuse to do the right thing. It's a university's **unwillingness to treat staff fairly** that has led us here. Drops in staff working conditions also means that your **quality of education decreases**, even though your fees keep going up. We believe that teachers and students deserve the best, and that the way to get that is by **fighting together**. You can support the strike by joining, or, at the very least, not crossing, picket lines. You can also ask your student union to endorse staff in their fight for fairer and better working conditions.

Who is the IWW?

The Industrial Workers of the World (IWW) is a global union fighting for better conditions today and economic democracy tomorrow. We help workers fight for their rights in their workplaces and communities through powerful organising methods, direct-action, and direct-democracy. It is an alternative to bureaucratic and hierarchical unions, and our leadership will never sell-out the rank and file, because the rank and file IS the leadership. We live by the motto “An Injury to One is an Injury to All” which is why we organize all workers in an industry together as opposed to by trade, this means that when one section of an industry has an issue, their fellow workers along the supply chain can take action to support them hitting the employer where it hurts.

What is the Education Workers Industrial Union?

The Education Workers Industrial Union (or IU620) is the section of the IWW that represents all workers in Educational Institutions whether they be students, academics, support staff, cleaners, or researchers at schools, universities, museums, or research laboratories. We will support all workers and students in their fight for better working conditions and pay.



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